

## EMAKHAZENI LOCAL MUNICIPALITY

### ADVERT

#### VACANCY (5 YEARS PERFORMANCE BASED FIXED TERM CONTRACT)

Emakhazeni Local Municipality consists of four units of services, namely, Emakhazeni, Dullstroom, Emgwenya and Entokozweni. The municipality is responsible for providing basic services to eight (8) wards, many of which are rural in character. Emakhazeni Local Municipality is inviting applications from suitably qualified incumbents, who must sign a performance agreement annually and an employment contract for a period of 5 years for the following management position:

#### MUNICIPAL MANAGER

- Salary** : An all-inclusive total remuneration package of R988 264.00(Minimum)- R1 110,409.00(Midpoint) R1 232 554.00 (Maximum) per annum.. Payment is in terms of the Total Remuneration package payable to Municipal Managers and Managers directly accountable to the Municipal Manager, government notice no 43122 of 2020.
- Qualifications** : A B Degree in Public Administration/Political Science/Social Science/Law or equivalent qualification, a certificate in Municipal Finance Management Programme (MFMP) or CPMD, unit standards required for designated officials in terms of the 2007 Municipal Regulations on Competency Levels; Successful candidate who does not have the CPMD or MFMP must complete it within eighteen (18) months from the date of appointment in accordance with Government Notice No. 91 of February 2017 as promulgated in Government Gazette No. 40593
- Requirements** : A minimum of five (5) years' experience at a senior management level; advanced knowledge and understanding of local government policy and other relevant legislation, advanced understanding of institutional governance systems and performance management, advanced understanding of Council operations and delegation of powers, have a proven successful institutional transformation within public or private sector. Valid code B driver's licence.
- Leading & Core:** Strategic Direction and Leadership, People Management, Programme and Project Management, Financial Management, Change Management, Governance Leadership, Moral Competence Planning and Organising, Analysis and Innovation, Knowledge & Information Management, Communication, Results and Quality Focus.
- Duties** : The overall management of the Municipality in order to ensure efficient and effective provision of services, promoting economic growth, facilitation social and economic development, and long-term sustainability of the Municipality • The development and management of an economically effective, accountable administration which is equipped to implement the municipality's integrated development plan, to operate in accordance with the municipality's performance management system and to understand the needs of the local community • Perform all functions, duties and responsibilities as contained in the relevant local government legislations such as, but not limited to, The Constitution, MFMA, Municipal Structures Act, Municipal Systems Act, Promotion of Administrative Act etc. Ensuring the streamlining of staff towards core basic service delivery

**NOTE: Emakhazeni Local Municipality is an equal opportunity employer and considering Employment Equity provision, women candidates and those living with disabilities are encouraged to apply.**

No late, emailed or incorrect application forms will be considered. Application forms marked as (Application form for Senior Managers) are available at our municipal offices at Emakhazeni, Dullstroom, Emgwenya and

Entokozweni (Mondays to Fridays from 07:45 until 16:30) or can be downloaded from [www.emakhazeni.gov.za](http://www.emakhazeni.gov.za).

Shortlisted candidates will be subjected to security screening/vetting, verification of qualifications and employment history/ reference check, competency assessment and will be required to complete a disclosure and declaration of financial interest form. The municipality reserves a right to nullify or cancel an employment contract and recover all costs incurred by the municipality including costs incurred in the recruitment and selection process, remuneration, etc, should it be discovered that the successful candidate submitted false or insufficient information which resulted in contravention of the provisions of the Municipal Council Policies, Municipal Systems Amendment Act, No 7 of 2011 or any other relevant Act or Legislation. Applications with CV and certified copies of qualifications should be addressed to:

The Executive Mayor, P O Box 17, Belfast, 1100

Enquiries : Mr. MJ Sibanyoni @ 013 253 7600/28

Closing date: 10 May 2022 @12:00

If no communication has been received within three (3) months consider your application not successful. The Municipality reserves the right to appoint or not appoint any person.



Mr G C Mthimunye  
Municipal Manager